SURAT KEPUTUSAN DEWAN KOMISARIS
PT JANTRA GRUPO INDONESIA Tbk
Nomor : 01.03/SK-DKom/JGI/09/2025

TENTANG

PERUBAHAN ANGGOTA KOMITE NOMINASI DAN REMUNERASI

MENIMBANG :

a. Bahwa sesuai ketentuan POJK No. 34/POJK.04/2014, Perseroan wajib memiliki Komite Nominasi dan Remunerasi untuk mendukung pelaksanaan tugas Dewan Komisaris dalam menerapkan prinsip Tata Kelola Perusahaan yang Baik;
b. Bahwa berdasarkan keputusan RUPS Tahunan Perseroan tanggal 23 Juni 2025, telah ditetapkan susunan Dewan Komisaris Perseroan, sehingga perlu dilakukan penyesuaian keanggotaan Komite Nominasi dan Remunerasi;
c. Bahwa berdasarkan keputusan Rapat Dewan Komisaris Perseroan tanggal 1 September 2025, diputuskan untuk melakukan perubahan susunan anggota Komite Nominasi dan Remunerasi Perseroan;
d. Bahwa oleh karena itu, perlu ditetapkan Surat Keputusan Dewan Komisaris tentang Perubahan Anggota Komite Nominasi dan Remunerasi Perseroan.

MENGINGAT :

a. Undang-Undang No. 40 Tahun 2007 tentang Perseroan Terbatas beserta perubahannya;
b. Peraturan OJK No. 34/POJK.04/2014 tentang Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik;
c. Peraturan OJK No. 33/POJK.04/2014 tentang Direksi dan Dewan Komisaris Emiten atau Perusahaan Publik;
d. Anggaran Dasar Perseroan;
e. Keputusan Rapat Dewan Komisaris Perseroan tanggal 1 September 2025.

MEMUTUSKAN

PERTAMA : Mencabut Surat Keputusan Dewan Komisaris PT Jantra Grupo Indonesia Tbk Nomor: 01.191/SK/ JGI/LGL/6/2024 tertanggal 7 Juni 2024 tentang Pengangkatan Anggota Komite Nominasi dan Remunerasi sejauh berkaitan dengan susunan keanggotaan Komite Nominasi dan Remunerasi.

KEDUA : Memberhentikan dengan hormat anggota Komite Nominasi dan Remunerasi Perseroan sebagai berikut:

1. Komite Nominasi dan Remunerasi : Beni Hendrawan,
2. Komite Nominasi dan Remunerasi : Jantra Al Rasyid
3. Anggota Komite Nominasi dan Remunerasi : Yulian Kusuma Adhani

KETIGA : Mengangkat anggota Komite Nominasi dan Remunerasi Perseroan dengan susunan sebagai berikut:

1. Ketua Komite Nominasi dan Remunerasi : Febby Adriyani Tiwon

2. Anggota Komite Nominasi dan Remunerasi : Jantra Al Rasyid
3. Anggota Komite Nominasi dan Remunerasi : Dewinta Elisa Mardiana

KEEMPAT : Masa jabatan anggota Komite Nominasi dan Remunerasi sebagaimana dimaksud pada diktum KETIGA adalah 5 (lima) tahun sejak tanggal ditetapkan, dan dapat diangkat kembali untuk 1 (satu) periode berikutnya sesuai dengan POJK No. 34/POJK.04/2014.

KELIMA : Komite Nominasi dan Remunerasi sebagaimana dimaksud dalam diktum KETIGA bertugas membantu Dewan Komisaris dalam melaksanakan fungsi pengawasan, khususnya terkait nominasi dan remunerasi, sesuai Anggaran Dasar Perseroan, POJK, dan ketentuan peraturan perundang-undangan yang berlaku.

KEENAM : Segala biaya yang timbul sehubungan dengan keputusan ini dibebankan kepada Perseroan sesuai ketentuan yang berlaku.

KETUJUH : Keputusan ini berlaku sejak tanggal ditetapkan. Apabila di kemudian hari terdapat kekeliruan dalam keputusan ini, akan dilakukan perbaikan sebagaimana mestinya tanpa mengurangi keabsahan keputusan.

Ditetapkan di : Tangerang Selatan
Pada tanggal : 1 September 2025

DEWAN KOMISARIS
PT JANTRA GRUPO INDONESIA Tbk

Signed by:	Signed by:
E2A7D242-475C-4BE8-AF4...	7EBB83E3-2700-4B00-9D53-...
Jantra Al Rasyid	**Febby Andryani Tiwon**
Komisaris Utama	Komisaris Independen

Tembusan :
a. Direksi Perseroan.
b. Sekretaris Perusahaan.
c. Arsip.

BOARD OF COMMISSIONERS DECISION LETTER
PT JANTRA GRUPO INDONESIA Tbk
Number: 01.03/SK-DKom/JGI/09/2025

REGARDING

CHANGES TO THE MEMBERS OF THE NOMINATION AND REMUNERATION COMMITTEE

CONSIDERING :

a. That in accordance with the provisions of POJK No. 34/POJK.04/2014, the Company is required to have a Nomination and Remuneration Committee to support the Board of Commissioners in implementing the principles of Good Corporate Governance;
b. That based on the decision of the Company's Annual General Meeting of Shareholders on June 23, 2025, the composition of the Company's Board of Commissioners has been determined, thus requiring adjustments to the membership of the Nomination and Remuneration Committee;
c. That based on the decision of the Company's Board of Commissioners Meeting on September 1, 2025, it was decided to change the composition of the members of the Company's Nomination and Remuneration Committee;
d. That therefore, it is necessary to issue a Board of Commissioners Decree on Changes to the Members of the Company's Nomination and Remuneration Committee.

CONSIDERING :

a. Law No. 40 of 2007 concerning Limited Liability Companies and its amendments;
b. OJK Regulation No. 34/POJK.04/2014 concerning the Nomination and Remuneration Committee of Issuers or Public Companies;
c. OJK Regulation No. 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies;
d. The Company's Articles of Association;
e. Decision of the Company's Board of Commissioners Meeting dated September 1, 2025.

DECIDES

FIRST : To revoke the Decree of the Board of Commissioners of PT Jantra Grupo Indonesia Tbk Number: 01.191/SK/ JGI/LGL/6/2024 dated June 7, 2024 concerning the Appointment of Members of the Nomination and Remuneration Committee insofar as it relates to the composition of the Nomination and Remuneration Committee.

KEDUA : To honorably dismiss the following members of the Company's Nomination and Remuneration Committee:

1. Chairperson of the Nomination and Remuneration Committee : Beni Hendrawan
2. Members of the Nomination and Remuneration Committee : Jantra Al Rasyid

3. Members of the Nomination and Remuneration Committee : Yulian Kusuma Adhani

KETIGA : Appointing members of the Company's Nomination and Remuneration Committee with the following composition:

1. Chairperson of the Nomination and Remuneration Committee : Febby Adriyani Tiwon
2. Members of the Nomination and Remuneration Committee : Jantra Al Rasyid
3. Members of the Nomination and Remuneration Committee : Dewinta Elisa Mardiana

FOURTH : The term of office of members of the Nomination and Remuneration Committee as referred to in the THIRD dictum is 5 (five) years from the date of appointment, and they may be reappointed for 1 (one) subsequent term in accordance with POJK No. 34/POJK.04/2014.

FIFTH : The Nomination and Remuneration Committee as referred to in the THIRD dictum is tasked with assisting the Board of Commissioners in carrying out its supervisory functions, particularly those related to nomination and remuneration, in accordance with the Company's Articles of Association, POJK, and applicable laws and regulations.

SIXTH : All costs incurred in connection with this decision shall be borne by the Company in accordance with applicable regulations.

SEVENTH : This decision shall come into force on the date of its enactment. If in the future there are errors in this decision, corrections shall be made as necessary without reducing the validity of the decision.

Established in : South Tangerang
On : September 1, 2025

BOARD OF COMMISSIONERS
PT JANTRA GRUPO INDONESIA Tbk

Signed by:
E2A7D242-475C-4BE8-AF4...
Jantra Al Rasyid
President Commissioner

Signed by:
7EBB83E3-2700-4B00-9D53-...
Febby Andryani Tiwon
Independent Commissioner

Copy to:
- Company Management.
- Company Secretary.
- Archive.

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